



Les parents et proches de Guillaume
Paugam,

**Our Deepest Condolences /
Nos Condoléances Profondes**

From Greater London Authority

Salut Madame et Monsieur Paugam,
Au début, je voudrais vous envoyer mes condoléances sincères et profondes. Je suis le chef de l'équipe de Guillaume, et de son premier jour avec nous j'étais impressionné et vraiment touché par sa gentillesse, son professionnalisme, et son état d'esprit merveilleux. Cette tragédie m'a frappé fortement et encore il est difficile de l'accepter. En tant que francophone aussi, nous avons toujours parlé de plusieurs choses, y compris son plan d'apprendre l'espagnol et de visiter l'Espagne. Il me manque déjà. J'aimerais que vous aviez en tête que Guillaume était le meilleur professionnel avec lequel j'ai travaillé, et que son impact positif va continuer à nous aider durant notre travail. J'espère que vous trouvez le courage pour surmonter cette tragédie au fil du temps. Je suis fier d'avoir connu Guillaume et j'espère qu'il repose en paix.

Adam

To Guillaume's family and friends,

I am one of the managers in GLA Economics and wanted to express my deepest condolences to you following the awful news of Guillaume's passing.

Although Gui was not in my immediate team, on several occasions when I needed help he was quick to volunteer and I got to know him through these smaller projects and tasks. He struck me as a deep thinker, super intelligent and conscientious - someone who I would have liked to have worked with more. I will remember fondly our work to come up with a light-hearted quiz about London's economy for the Directorate Away Day. More than anything I really enjoyed Gui's company in the office and online during our team meetings and that is what I will miss the most.

Matthew Daley

Matthew Daley

It was an absolute pleasure to work with you over the last 6 months. As a researcher, you were incredibly impressive, and it is a deep sadness that we will not bring the ideas we shared and bounced off each other into fruition; that you have left just at the point that things were starting to move. As a human, you were even more impressive. You were one of a small handful who engaged me in conversation at the Christmas away day, and hearing about your stand up comedy, your invitation to play football and your open-mindedness with respect to my own interests underlined for me the courage, intelligence and empathy that quite clearly defined your person.

Matthew Tibbles

Please accept my deepest condolences.

Though I only had a short time to work with Guillaume, it was enough to feel the warmth, kindness, and light he brought with him — the unmistakable spirit of Marseille and the Mediterranean.

He combined professional excellence with a rare sense of joy and humanity, and left a lasting impression on everyone lucky enough to cross his path.

He truly made a difference, and he will be missed more than words can express.

My thoughts are with his family and loved ones during this very difficult time.

With heartfelt sympathy,

Ali

To the family and friends of Guillaume,
I want to express my sincere sadness and shock at this dreadful news and to offer you my deepest condolences during this time. I found Gui to be a warm and kind-hearted person who was a joy to work with and to socialise with outside of work. His work for GLA Economics was always very insightful and interesting and has contributed valuable insights into the needs and issues faced by Londoners. And although not in my direct team he contributed many interesting articles to our monthly publication looking at London's economy, which were well received as informative and that thought provoking by colleagues within the GLA and outside of it. He truly was an exceptional person and will be greatly missed by all who knew him at the GLA,
Gordon

Gordon Douglass

Please accept my condolences to the family and friends of Guillaume. We worked together briefly through the London Research & Policy Partnership. He was a very warm and friendly colleague to work with in the office. He was also very confident working with London's universities, much to the benefit of London government and Londoners. He will be deeply missed.

Ben Cook

Salut parents et famille de Guillaume

Tout d'abord, je vous offre mes condoléances sincère et profondes.

J'ai travaillé ici pour la Maire de Londres depuis 20 ans, et je pense vraiment que je n'ai jamais vu quelqu'un d'aussi intelligent et d'aussi gentil que Guillaume.

Ici, Guillaume était tellement aimé. Il m'a fait fier de travailler ici, et il m'a rendu optimiste pour l'avenir de notre ville, avec son intellect, passion, jeunesse et charisme.

Cet été je vais a Marseille en vacances, et quand je visite le Stade Vélodrome, je penserai a Guillaume parce que je sais qu'il aime l'OM.

Il nous manque déjà, et nous nous souviendrons toujours de lui. Il etait vraiment le meilleur d'entre nous.

Mark

Mark

To Guillaume's family and partner,

I am so sorry about the shock and would like to express my deepest condolences. I worked closely with him in the labour market team and it was such a pleasure to work with such a smart, humorous, kind, and warm guy.

He loved to make jokes and bring happiness to the workplace, making our days more enjoyable. He shared his lovely stories on the rock band, football games, ski trips, and the list goes on. He once mentioned that his music gene is running in the family and he was very proud of that. He was a star, full of energy and positive spirits.

At work, he was very professional and always happy to help. He did many high quality analysis and presentations in less than a year at GLA. He always gave suggestions, brought new ideas, and shared useful materials when we discussed projects. It was a nice experience working with him.

And I found it incredible that he also had lots of passion in his academic work, he published the papers and presented some insightful findings in a gender event. His research was empathetic and innovative. His work will continue to make impacts.

It is a huge shock to see a young and energetic people leave us at sudden. We had a saying of 'the brightest stars burn the fastest' in Chinese. He was a bright star but sadly he was that short-lived. He will be greatly missed by us all.

Yiqiao

Yiqiao Chen

Dear Guillaume's family,

Firstly I wanted to express my deepest condolences for your loss.

My name is Kathryn and I had the pleasure of interviewing Gui for his role at the GLA. I was immediately impressed by his intellect and curiosity and knew he would be perfect for the role. He made a real impact at the GLA during his time here and his passion to help others through research and economics was truly commendable.

Over the past year it has been his humour and positive energy that will have a lasting impression on me. We often shared a lunchbreak and my memories of this time will be centred on the stories he would share about his family, football and the French radio show where children asked profound questions to experts.

He was a truly wonderful colleague with a heart of gold and will be missed deeply.

Kathryn

Kathryn Petrie

Please accept my sincere condolences.

My thoughts are with you during this difficult time.

I had the pleasure of working alongside Gui at GLAE. A talented young man, passionate about his work, and with great potential.

Supervising his work was always an enjoyable task. His outputs and analyses were always of excellent quality and depth. We were all very proud of his work and progress.

Gui was a very important member of our team, whom we will miss greatly. He projected joy, kindness, intelligence, and spontaneity. He represented all that and more. Without a doubt, it is a great loss for all of us.

It has been such a privilege to know him as a person and as a professional. He has taught us so much. Gui has kindly left his legacy at the GLA.

Sending my love and deepest sympathy to you and your family.

Héctor Espinoza

To the friends and family of Guillaume,

Please accept my deepest sympathies.

Guillaume was a much-loved colleague.

Though I did not have the opportunity to work closely with him, he was an excellent economist who produced outstanding work. His knowledge and skill were evident to all.

His warmth, empathy and kindness really shone through in everything he did, and he will be deeply missed.

My thoughts are with you all during this difficult time,

Joe Cant

Forget work for a second. There are already so many touching tributes to how much you added to the GLA professionally in such a short time. Whilst we started around the same time, your infectious personality, unmistakable passion and natural intelligence allowed you to settle in at a pace I could only stand in awe of. But still, much more impressive was you as a person. You were always so warm and so generous to share what made you happy or inspired in the hopes it too would light little fires within whoever you were speaking to - and it did. I wish I could tell you about all the different times I've heard "Oh you're an Economist, do you know Gui?" from all across the GLA.

I wish we could have spent more time together on the football pitch. You were one hell of a player. Skilful, hard-working, selfless, analytical, reliable, intricate and professional. Exactly as you were as a person. Thank you for inviting me to your non-GLA games when you were a player down. I'm so sorry I couldn't join more often.

Thank you so much for the way in which you touched all of our lives - you were such a genuine ray of sunshine always. I know that someday soon I will be able to smile a little wider, search a little deeper, laugh a little harder, listen to music a little louder and play football with a little more freedom for having met you at the GLA.

We will miss you immensely.

Benji

To the family and friends of Guillaume,
My deepest condolences to you during this difficult time.
Gui was a lovely person. Clever. Talented. Amazing. Funny. Easy to talk to.
I worked with Gui in the Economics team. I work on the comms side and had the pleasure of working on two pieces of Gui's work most recently. Both papers are published online and will add valuable insight to understanding the labour market economy in London. His online presentations that I attended were great and he was able to explain difficult concepts easily and simply. He was always very generous in answering queries I had about his work. Nothing was too much trouble.
We do a monthly quiz in the economics team and Gui's general knowledge was unbelievable. And of course his love of football was something that we had in common.
He really was a beautiful human being and the world is definitely less bright without him. I'll miss him. May he rest in peace.

Daryl Rozario

To Guillaume's family and friends,

I didn't work directly with Guillaume, but he often sat nearby.

He was always a friendly and kind desk mate, and could often be seen wandering the office with his headphones on, engrossed in whatever music or podcast he was listening to.

I could tell from his interactions with others, and the presentations he would give from his desk he was enormously enthusiastic, knowledgeable and well liked by everyone he worked with.

He will be greatly missed!

Mike Brondbjerg

I started playing football with Guillaume a few months ago. The first time I played, I remember him introducing himself to me and making me feel really welcome and part of the group. It was a privilege to get to know him and play football with him over the time that followed, he brought warmth and humour to my Thursdays. My deepest sympathies to his family and close ones.

Ethan Williams

Dear Anne, Jean-Marie, Gui's brother and sister, and Catherine,

Gui was a much-valued colleague at GLA Economics. He was a true public servant and an exceptional economist. His engagement with policy teams made him stand out as an economist who could effectively engage to ensure that analysis was used in policymaking. Gui was also the kind of person who was open to sharing his expertise and gathering feedback. I remember a number of presentations he gave on his work, which were really thought-provoking and made me reflect on how I approached my own work.

He was very generous in letting us, his colleagues, share in his personal life. Every Monday morning, we could look forward to Gui sharing his weekend plans. This included mostly football scores and games, or a random meet up with another of our colleagues, Jeff, at a pub in London (we agreed that that was serendipity and truly unexpected in a city as large as London), but also his personal successes—of which there were many. His numerous academic publications and PhD graduation at Oxford, a city he and I both shared (me just living in the City of Spires), were especially noteworthy. Gui was truly inspirational for the amount he achieved, and on a personal level, his zest for life and commitment to making a difference reminded me of how important it is to make the best of every day. Your son, brother, and partner lived his life to the fullest and this is something we can all aspire to.

My thoughts are with you during this very difficult time. I hope that hearing how valued and appreciated Gui was as a colleague, will provide some measure of comfort to you.

My deepest sympathy for your loss
Monet

Monet

To Guillaume's Family and Friends,

I was deeply saddened to hear about Guillaume's passing. Though I didn't work directly with him, I often saw him in the office, working late with great dedication. It was clear that he put his heart into everything he did.

One moment that has stayed with me is a conversation we had about football during a lunch break. He told me a hilarious story about a player who never played a single game but still managed to be part of a World Cup-winning team. It was one of the funniest things I'd heard in a while, and I still smile thinking about it. That moment truly reflected his warmth and ability to bring joy to those around him.

My thoughts are with you during this incredibly difficult time. I hope you find some comfort in knowing how much Guillaume was appreciated and how deeply he will be missed by his colleagues.

With deepest sympathy,

Yiran

Yiran Wei

My deepest condolences to all those who knew Gui; in particular those he loved and who loved him. His knowledge and warmth were eminent. That he will no longer be able to share those with us will be a great loss. Sue (Johnson)

Sue (Johnson)

Dear Gui's family

I'm so deeply sorry for your loss, there are no words that can do justice to the pain of this shock. Gui's life was just beginning and we all felt his excitement for the future having just passed his viva.

I became friends with Gui quickly and seamlessly when he arrived at the GLA. We instantly connected over our love of social policy and inequality studies. It turns out our interests were so similar we'd share reading lists and debate what's what in practice and share our frustrations. He was even kind enough to help me in his spare time building a social evidence base for a charity.

I remember our last conversation was me calling him out the blue the other day to rant about processes being slow and the need to change everything and rethink the state. He diplomatically nodded along. Nice and calm was his style.

I'll never forget Gui, his passion and commitment to change and positive impact shone through every conversation. I miss you dearly Gui, my philosophical friend and colleague x

Yamini Cinamon Nair

Such heart-breaking news.

My thoughts and prayers are with all of his family and friends. We have lost an incredibly talented colleague who has significantly contributed to the work of my team and London. We are really proud of the work he's done for our team, and I hope he is too. May he rest in perfect peace.

Phyllis

Phyllis

My condolences to the family and friends of Guillaume. I didn't work with him directly but the tributes from his close colleagues are very moving. Guillaume had unique energy and passion. It is very sad that he passed away so soon. May his soul rest in perfect peace. I pray the God of all Comforts, comfort, console and strengthen you all.

Bola Oludipe

I am deeply saddened to hear about your loss. Please know that my thoughts are with you and your family during this difficult time. Praying for strength and comfort for all Gui's family, friends and loved ones in the days ahead.

With heartfelt sympathy,

Sola Olajoyegbe

To Guillaume's family, friends, and partner,

I was shocked and deeply saddened when I heard of Guillaume's passing. My thoughts and condolences are with you during this difficult time.

He was a great colleague, very intelligent and competent, and obviously very dedicated to his work. I was in a different team, but whenever we had any reason to collaborate I knew I could rely on him. Guillaume was one of a handful of people who responded when I circulated a piece of work around the City Intelligence Unit for review, and his questions and comments were very helpful.

He was also a great person, funny, friendly, and warm. When he first joined, we connected over our shared experiences of working for the EU in Brussels and of living in Oxford. My last memory of him is one that has already appeared in this card – it was when he entertained the table at a lunch break with a story about a professional footballer who never actually played a football match. It was performed with great exuberance, capturing his spirit, and will be a good way to remember him.

I can tell you sincerely that he was popular and well-respected around the office, and he'll be sorely missed.

Dónal Ring

To Gui's family and friends. It was a pleasure to know Gui both professionally and personally. Though he joined as an economist, he could have easily slotted into our team of social policy analysts, given his wider interest and ability beyond what he was recruited for. His talent was there for everyone to see and he made a mark on the organisation in the (too) short time he was here. My final memory of him was of us celebrating with him obtaining his British citizenship and we joked how knowledgeable he was of British customs, as a result. I sat next to Gui very often when we were in the office together - he would always ride his bike in early and I would arrive later. We shared a love of tea (lots of cups during the day), rather than coffee - another British trait he had picked up. My final memory to share with you was at our work Christmas party. Gui and I (and a few others) were the last ones remaining at the end of the night when our Assistant Director, Jeremy, decided to treat us all to whiskeys in the neighbouring local pub. It was a warm moment among all of us, both literally and figuratively. Every time I have a glass in future, I will raise it to toast in Gui's memory.

I cannot imagine the heartbreak you are feeling at this moment, but I experienced it myself last summer when my Dad passed away. I know that this time will be tough for you but also know that there will be sunshine after the rain.

Barry Fong

I hadn't worked with Guillaume for long, but he was always so friendly, helpful and happy that I'm certain he will be sorely missed by his loved ones. My deepest condolences for your tragic loss x

Charlotte Stagg

Dear Guillaume's family and partner,

Please accept my deepest sympathy for your loss. Guillaume was a lovely guy and wonderful person to have as part of our Unit. In addition to the amazing work he did prior to joining, and the great work he did at the GLA, he was a constant source of positivity and warmth in the office. He always had a smile on his face. Talking to him was always a pleasure – whether it was light chats about the weather, the fortunes of our respective football teams or more serious discussions about the economy or society. He was always thoughtful, kind and welcoming.

My thoughts are with you all during this difficult time.

Joe Heywood

Guillaume is very approachable and happy to help, irrespective of who you are. I pray that your family and friends find comfort.

Elizabeth Ferreira

Dear Gui's family

I was deeply saddened to hear about Gui's passing. Please accept my heartfelt condolences for your loss.

Though I only knew him for less than one year, his kindness, talent, and warmth left a lasting impression. He brought light and energy into our team, and it's hard to imagine the workplace without him.

I cannot begin to imagine the pain of your loss, but I hope you can find some comfort in knowing how much he was appreciated and respected by those who had the chance to work with him.

Wishing you strength during this incredibly difficult time.

With deepest sympathy,

Sixia Zhang

Dear Gui's family, partner & friends,

Please accept my deepest condolence for your loss. Gui's warm and friendly presence will be very much missed at the GLA.

I remember when he first joined we had some great conversations and I was impressed by his passion for life and enthusiasm for so many things.

He was a wonderful person who will always be remember...

Please take much care of each other during this painful times...

Lucia Durante



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